

BY-LAWS PROPOSAL B-1

PRESENT APPLICABLE SECTIONS...

Article VI Officers

Section A. President and Vice President

The officers of this association shall include a president, three vice presidents and a sergeant-at-arms. *The 3rd Vice President shall be a youth member of the association 14 years of age or older.*

Section C. Term

The term for elected Officers and directors is two (2) years. The President shall have a lifetime maximum of two (2) elected terms or four (4) years.

The stagger system will be as follows:

1. The president, 2nd vice president and sergeant-at-arms will be elected in even-numbered years.
2. The 1st and 3rd vice presidents will be elected in odd-numbered years.

PROPOSED AMENDED SECTIONS...

Article VI Officers

Section A. President and Vice President

The officers of this association shall include a president and two vice presidents. *The 2nd Vice President shall be a youth member of the association 14 years of age or older.*

Section C. Term

The term for elected Officers and directors is two (2) years. The President shall have a lifetime maximum of two (2) elected terms or four (4) years.

The stagger system will be as follows:

1. The president and 2nd vice president will be elected in even-numbered years.
2. The 1st vice president will be elected in odd-numbered years.

REASON FOR PROPOSAL...

Workers Compensation laws in California now require all officers of the association be charged a minimum salary of \$42,000 per year. This new law means that we pay Workers Compensation based on \$250,000 in salaries, when we actually pay only \$50,000 in officers' salaries. The impact of this change will lower the Workers Compensation salary to \$126,000, when we still actually pay only \$50,000 in salaries. We want to eliminate as many officer positions as possible to cut down our workers compensation expense.

Presented by the Legislative/Policy Committee.

Recommended for adoption by the CUSBC Board of Directors.

BY-LAWS PROPOSAL B-2

PRESENT APPLICABLE SECTIONS...

Article V

Board of Directors – Management

Section A. Board Composition, Authority and Duties

The management and governance of the association is vested in the Board of Directors that includes the Officer and Director positions. At least 20% of the total number of Board members must be Youth Directors. The Board and Delegates determine:

1. The number of positions on the Board.
2. Terms.
3. Term limits, if any.

The total number of Board members is eighteen (18) with twenty-three (23) total number of Directors.

The number of Youth Directors is six (6).

Section D. Term

The term for Directors is (2) years. The number of years in a term, the number of terms allowed and a stagger system are determined by the Board and Delegates*.

The stagger system established for directors is as follows:

1. Director positions 1, 3, 5, 7, 9 and 11 will be elected in odd-numbered years.
2. Director positions 2, 4, 6, 8, 10 and 12 will be elected in even-numbered years.
3. Youth Director positions 1, 3 and 5 will be elected in odd-numbered years by the Youth Committee.
4. Youth Director positions 2, 4 and 6 will be elected in even-numbered years by the Youth Committee.

PROPOSED AMENDED SECTIONS...

Board of Directors – Management

Section A. Board Composition, Authority and Duties

The management and governance of the association is vested in the Board of Directors that includes the Officer and Director positions. At least 20% of the total number of Board members must be Youth Directors. The Board and Delegates determine:

1. The number of positions on the Board.
2. Terms.
3. Term limits, if any.

The total number of Board members is fifteen (15) with eighteen (18) total number of Directors.

The number of Youth Directors is five (5).

Section D. Term

The term for Directors is (2) years. The number of years in a term, the number of terms allowed and a stagger system are determined by the Board and Delegates*.

The stagger system established for directors is as follows:

1. Director positions 1, 3, 5, 7, and 9 will be elected in odd-numbered years.
2. Director positions 2, 4, 6, 8, and 10 will be elected in even-numbered years.
3. Youth Director positions 1, 3 and 5 will be elected in odd-numbered years by the Youth Committee.
4. Youth Director positions 2 and 4 will be elected in even-numbered years by the Youth Committee.

REASON FOR PROPOSAL...

We continue to have a number of vacant positions on the Board of Directors. The change proposed in B-1 would reduce the number of Officers. Those Officer positions eliminated would fill the remaining vacancies on the Board of Directors.

Presented by the Legislative/Policy Committee

Recommended for adoption by the CUSBC Board of Directors